



Graduate Nurse Program

QUESTIONS	PETER MACCALLUM CANCER CENTRE (Peter Mac) RESPONSES
<p>1. Is Peter Mac a public or private hospital?</p>	<p>Peter MacCallum Cancer Centre is a public hospital</p>
<p>2. Do graduate nurses have the opportunity to complete a rotation in a satellite centre?</p>	<p>Peter Mac's main location is in Parkville. It also provides radiation therapy services in Bendigo, Box Hill, Moorabbin and Sunshine. The graduate nurses are all currently employed in our main centre in Parkville.</p>
<p>3. How many graduate nurse positions will there be in 2023?</p>	<p>There are 33 graduate nurses in the 2022 Graduate Nurse Program (GNP). The graduate nurse positions will increase in 2023. The exact number of graduate nurse positions is yet to be confirmed for the 2023 program.</p> <p>The Peter Mac GNP remains an intimate size enabling individualised support by unit based colleagues and a dedicated Graduate Support Team.</p>
<p>4. How many graduate nurses get a permanent position at Peter Mac at the end of the GNP?</p>	<p>The graduate nurse positions are ongoing nursing positions!</p> <p>We have a structured Nursing Professional Practice Model that provides our nursing workforce with clear pathways that inform, support and guide our nurses to progress their career at Peter Mac.</p>
<p>5. Can we preference which clinical areas we would like to complete our rotations throughout the GNP?</p>	<p>Yes, there will be an opportunity for you to do this during the interview process. You are welcome to include your preferred clinical area in your cover letter as well.</p>

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<p>6. The last couple of years have had additional challenges for student nurses because of the current pandemic, do you have processes in place to support graduate nurses taking into consideration the disruptions to our undergraduate education/clinical placements?</p>	<p>The Academic Nursing Unit and Nursing Service at Peter Mac are aware of the additional challenges for undergraduate nurses caused by the COVID -19 pandemic and have developed creative ways to provide support to graduate nurses transitioning into the workforce during these times. For example: we have developed a hands on practical study day focussing on fundamental nursing skills, incorporating the knowledge that underpins these skills. This study day has been scheduled during orientation, prior to you commencing in the clinical areas.</p>
<p>7. Will completing a Graduate Nurse Program at Peter Mac limit my future career opportunities because it is a specialist cancer hospital?</p>	<p>Completing a Graduate Nurse Program at Peter Mac will provide graduate nurses with the opportunity to consolidate their fundamental general nursing skills as well as acquire specialised nursing skills within an acute care setting.</p> <ul style="list-style-type: none"> • Cancer/treatments have the potential to effect all body systems, therefore learning requirements throughout the GNP are broad and varied with learning outcomes transferrable across industry <p>Graduate nurses will have the opportunity to care for patients:</p> <ul style="list-style-type: none"> • Experiencing a range of treatment modalities i.e. surgery, chemotherapy, radiotherapy, immunotherapy • Presenting with a range of co morbidities i.e. diabetes, heart disease, COPD, auto immune, mental health • Requiring a comprehensive range of patient management activities i.e. patient health assessment, pre/post op care, CVAD management, blood product administration, patient controlled analgesia, nasogastric/enteral feeding, managing myelosuppression, intrathecal, arterial blood gas, intravenous cannulation and cytotoxic chemotherapy administration <p>The Peter Mac GNP has been designed to:</p> <ul style="list-style-type: none"> • Support with linking theory learnt during undergraduate education to the acute cancer clinical setting • Assist with broadening scope of practice through structured educational activities

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<p>8. Is the Day Therapy option 12 months only, or can you do a rotation in Day Therapy as well as another ward?</p>	<p>The Day Therapy allocation is for 12 months. Six months in the Medical Day Unit/Transfusion Lounge and six months in the Chemotherapy Unit.</p>
<p>9. Does Peter Mac offer a theatre allocation within the GNP?</p>	<p>Allocation to the operating suite within the Graduate Nurse Program is 12 months only and graduate nurses will have the opportunity to experience all of the following areas: Scrub/Scout, Anaesthetics, Post Anaesthetic Care Unit (PACU) and Day Surgery throughout the program</p>
<p>10. How many supernumerary days are included in the Peter mac Graduate Nurse Program?</p>	<p>There are 7 supernumerary days allocated at the commencement of the graduate nurse's first rotation. This is a good amount of time for graduate nurses to orientate themselves and transition into their specific clinical areas. There are 2 supernumerary days on commencement of the graduate nurse's second rotation.</p>
<p>11. Do graduate nurses do night duty shifts?</p>	<p>Graduate nurses who are allocated to the ward settings are rostered onto night duty shifts. The Graduate Nurses will complete 4 months working morning/afternoon shifts prior to being rostered onto night shifts. Generally, graduate nurses are rostered onto two weeks night duty throughout the duration of the program.</p>
<p>12. Is there an opportunity to preference clinical areas prior to commencing the Graduate Nurse Program?</p>	<p>Yes, there will be an opportunity to preference the areas where you would like to undertake your Graduate Nurse Program. You are welcome to include your preferences in your cover letter (not mandatory). Applicants successful for interview will be given the opportunity to provide their ward/unit preferences during the interview process.</p>
<p>13. Are there any prerequisites required to complete a rotation within Theatre? For example, having a placement in ED, ICU or theatre.</p>	<p>No, there are no prerequisites. A high level of interest is important.</p>

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<p>14. Do I need to provide a passport photo or a passport sized photo on my letter of application?</p>	<p>A passport sized photo is required on the letter of application.</p>
<p>15. Can a sub-acute appraisal tool be submitted if we don't have two acute appraisal tools?</p>	<p>Yes, we will be able to gain a lot of information from your sub-acute appraisal tools i.e. professionalism, enthusiasm, patient focus, self direction with learning, clinical skills, knowledge base, ability to work in a team etc.</p>
<p>16. Do we need to organise our referee report document or do the hospitals liaise with our referees?</p>	<p>If you are registered with the Allocation and Placement Service (APS) formally known as computer match, you will need to nominate two referees on the APS website. We will then access the APS website to review your references.</p> <p>Please note: Private Hospitals may not be registered with the Allocation and Placement Service. You will need to contact the hospitals directly regarding their process.</p>
<p>17. Can we use a clinical appraisal tool and/or reference from a second year placement?</p>	<p>Our preference would be for you to use a Clinical Appraisal Tool and or reference from an acute third year placement. However, we understand this is not always possible. Please clearly state in your application letter the reason why you haven't attached a 3rd year clinical placement tool as part of your application.</p>
<p>18. What if I'm unable to use a Clinical Nurse Educator/Clinical Teacher as a referee?</p>	<p>Peter Mac would prefer that you have a Clinical Educator/Clinical Teacher as your referee, a preceptor is accepted if you are unable to get a reference from a Clinical Educator/Clinical Teacher. If you're unable to use a reference from a Clinical Nurse Educator/Clinical Teacher please provide a rationale in your cover letter.</p>

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<p>19. If we have to accept an offer, will we only get one offer from a possible four preferences? And are all the offers sent out at the same time from all health service/hospital you applied to?</p>	<p>You will preference four organisations through the Allocation and Placement Service. The match results for this service are released on Monday October 3. You will be matched to no more than one organisation. If you are unmatched during this process there is an additional process (second round) that facilitates enabling any unmatched candidates the opportunity of securing an unmatched position from the match process.</p> <p>Please refer to: allocations.pmcv.com.au</p> <p>Please note: Private Hospitals may not be registered with the Allocation and Placement Service. You will need to contact the hospitals directly</p>
<p>20. Does the Peter Mac Graduate Nurse Program accept Enrolled Nurses as well as Bachelor Nurses?</p>	<p>The Peter Mac Graduate Nurse Program is for undergraduate nurses who have completed a Bachelor or Master of Nursing.</p>
<p>21. What's the process for international students to apply?</p>	<p>Unfortunately International Applicants are not eligible to register with the Allocation and Placement Service. Please refer to: allocations.pmcv.com.au</p> <p>Peter Mac prioritises applicants through the Allocation and Placement Service. If we don't match through this service we then take International applicants into consideration.</p> <p>International applicants are welcome to contact Michelle Rutherford (GNP Coordinator) from Tuesday October 4 2022.</p>
<p>22. Does Peter Mac support ongoing studies?</p>	<p>Yes, ongoing studies are encouraged and supported. There are many previous graduate nurses who have received scholarships to complete the Graduate Certificate in Cancer Nursing. If you tune into our GNP Information Evening live-stream event on Tuesday June 7, you will see/hear Professor Mei Krishnasamy present on our Advancing Nursing Practice model. There are many pathways to progress your career within a structured supportive framework.</p>

A MESSAGE FROM MICHELLE (GNP Coordinator)

I would like to wish you all the best with the remainder of your nursing studies and clinical placements. Please don't hesitate to get in contact with me, if you would like to ask further questions, or find out more about the Peter Mac Graduate Nurse Program. Unfortunately, due to social distancing requirements we are unable to invite you into the organisation for tours at this stage.

We look forward to receiving your applications.

Michelle

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