

VHIA SALARY CIRCULAR

Number: 599
Addressee: PUBLIC SECTOR MEMBERS RESPONDENT TO THE AGREEMENT
From: CHIEF EXECUTIVE OFFICER
Date: 2 MARCH 2015
Subject: BIOMEDICAL ENGINEERS ENTERPRISE 2014 - 2017

We attach a Salary Circular outlining the rates of pay for the first increase in accordance with the Biomedical Engineers Enterprise Agreement 2014 – 2017.

The Agreement provides for a 3% wage increase **effective from the first pay period on or after 26 June 2014.**

Once off lump sum payment

All full time Employees will receive a once off lump sum payment of \$1500 payable to all eligible Employees employed as at 1 June 2014. Part time employees will receive a pro rata amount. This allowance is not applicable to Casual Employees. **This allowance is to be taxed.**

Please note: there are certain allowances that need to be calculated by the individual health service as they are dependent on individual Agreement wage rates. Example: higher qualifications allowances. Please refer to your individual EBA for clarification.

Attached is the [excel spreadsheet](#).

Please direct inquiries regarding this circular to Yvonne Urpis on telephone (03) 9861 4050.



ALEC DJONEFF

CHIEF EXECUTIVE OFFICER

Victorian Hospitals' Industrial Association

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ALLOWANCES

SHIFT ALLOWANCE

	Old Rate	New Rate	New Rate	New Rate
		26 June 2014	1 July 2015	1 July 2016
Morning Shift	24.40	25.05	25.85	26.60
Afternoon Shift	24.40	25.05	25.85	26.60
Night Shift	54.65	56.30	58.10	59.80
Permanent Night Shift	64.35	66.30	68.40	70.40
Change of Shift	38.85	40.10	41.40	42.60

ON CALL ALLOWANCE

	Old Rate	New Rate	New Rate	New Rate
		26 June 2014	1 July 2015	1 July 2016
Monday – Friday (per 12 hours)	26.15	26.95	27.80	28.65
Public Holidays/Weekends (per 12 hours)	26.15	26.95	27.80	28.65

AWARD 46 - BIOMEDICAL ENGINEERS

Classification	Old Rate	Pay Code	FFPOA 26 June 2014	FFPOA 1 July 2015	FFPOA 1 July 2016
Class 1 Year 1	973.10	PH1	1,002.30	\$ 1,034.40	\$ 1,064.90
Class 1 Year 2*	1046.80	PH2	1,078.20	\$ 1,112.70	\$ 1,145.50
Class 1 Year 3#	1101.70	PH3	1,134.80	\$ 1,171.10	\$ 1,205.60
Class 1 Year 4	1156.20	PH4	1,190.90	\$ 1,229.00	\$ 1,265.30
Class 1 Year 5	1215.20	PH5	1,251.70	\$ 1,291.80	\$ 1,329.90
Class 2 Year 1	1233.80	PH55	1,270.80	\$ 1,311.50	\$ 1,350.20
Class 2 Year 2	1299.60	PH56	1,338.60	\$ 1,381.40	\$ 1,422.20
Class 3 Year 1	1368.80	PH8	1,409.90	\$ 1,455.00	\$ 1,497.90
Class 3 Year 2	1437.20	PH9	1,480.30	\$ 1,527.70	\$ 1,572.80
Class 3 Year 3	1462.50	HP2	1,506.40	\$ 1,554.60	\$ 1,600.50
Class 4 Year 1	1583.90	PI3	1,631.40	\$ 1,683.60	\$ 1,733.30
Class 4 Year 2	1626.00	PI4	1,674.80	\$ 1,728.40	\$ 1,779.40
Class 4 Year 3	1715.60	PI5	1,767.10	\$ 1,823.60	\$ 1,877.40
Class 5 Year 1	1836.30	PI6	1,891.40	\$ 1,951.90	\$ 2,009.50
Class 5 Year 2	1933.90	PI7	1,991.90	\$ 2,055.60	\$ 2,116.20
Class 5 Year 3	2070.00	PI8	2,132.10	\$ 2,200.30	\$ 2,265.20

* Commencement rate for 4 year degree holder

Commencement rate for Masters degree holder